

INSTRUCTIONAL STAFF – SCHOOL CLIMATE SURVEY

Question 1.

Are you male or female? Mark one response.

- A. Male
- B. Female

Question 2.

Are you of Hispanic or Latino origin? Mark one response.

- A. Yes
- B. No

Question 3.

What is your race? You may mark one or more races.

- A. White
- B. Black or African-American
- C. Asian
- D. American Indian or Alaska Native
- E. Native Hawaiian or Pacific Islander

Question 4.

Is your main assignment/ responsibility at this school to provide instruction or other support services to any of these types of students – Special Education, English Language Learners, Gifted and Talented Education students, and Migrant Education? Mark one response.

- A. Yes
- B. No

Question 5.

How many years have you been working at this school? Mark one response.

- A. 1–3 years
- B. 4–9 years
- C. 10–19 years
- D. 20 or more years

Question 6.

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

Throughout the survey, "This school" means activities happening in school buildings, on school grounds, on school buses, and at places that hold school-sponsored events or activities. Unless otherwise specified, this refers to normal school hours or to times when school activities/events were in session.

At this school, all students are treated equally, regardless of whether their parents are rich or poor.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 7.

This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses).

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 8.

This school provides instructional materials (e.g., textbooks, handouts) that reflect students' cultural background, ethnicity and identity.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 9.

This school emphasizes showing respect for all students' cultural beliefs and practices.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 10.

This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 11.

This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille).

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 12.

Staff do a good job helping parents to support their children's learning at home.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 14.

If a student has done something well or makes improvement, staff contact his/her parents.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 13.

Staff do a good job helping parents understand when their child needs to learn social, emotional, and character skills.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 15.

This school asks families to volunteer at the school.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 16.

This school communicates with parents in a timely and ongoing basis.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 17.

My level of involvement in decision making at this school is fine with me.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 20.

Administrators involve staff in decision-making.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 18.

Staff at this school have many informal opportunities to influence what happens within the school.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 21.

This school provides students with opportunities to take a lead role in organizing programs and activities.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 19.

At this school, students are given the opportunity to take part in decision making.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 22.

Students are encouraged to get involved in extra-curricular activities.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 23.

I feel like I belong.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 26.

This school inspires me to do the very best at my job.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 24.

I feel satisfied with the recognition I get for doing a good job.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 27.

People at this school care about me as a person.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 25.

I feel comfortable discussing feelings, worries, and frustrations with my supervisor.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 28.

I can manage almost any student behavior problem.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 29.

I feel safe at this school.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 32.

The following types of problems occur at this school often: vandalism.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 30.

The following types of problems occur at this school often: physical conflicts among students.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 33.

The following types of problems occur at this school often: student possession of weapons.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 31.

The following types of problems occur at this school often: robbery or theft.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 34.

The following types of problems occur at this school often: sexual assault or dating violence.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 36.

The following types of problems occur at this school often: student verbal abuse of teachers.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 35.

The following types of problems occur at this school often: physical abuse of teachers.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 37.

This question is about bullying. Bullying happens when one or more students tease, threaten, spread rumors about, hit, shove or hurt another student. It is not bullying when students of about the same strength or power argue or fight or tease each other in a friendly way. Bullies are usually stronger, or have more friends or more money, or some other power over the student being bullied. Usually, bullying happens over and over, or the student being bullied thinks it might happen over and over.

I think that bullying is a frequent problem at this school.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 38.

This question is about cyberbullying. Cyberbullying is bullying that takes place using electronic technology. Examples of cyberbullying include mean text messages or emails, rumors sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.

I think that cyberbullying is a frequent problem among students at this school.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 39.

Students at this school would feel comfortable reporting a bullying incident to a teacher or other staff.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 40.

Staff at this school always stop bullying when they see it.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 43.

Staff at this school are teased or picked on about their physical or mental disability.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 41.

Staff at this school are teased or picked on about their race or ethnicity.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 44.

Staff at this school are teased or picked on about their sexuality.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 42.

Staff at this school are teased or picked on about their cultural background or religion.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 45.

How much of a problem are the following at this school? Mark One Response.

Drugs means any substance, including those used to get "high" or increase performance in school or sports. Examples of drugs include marijuana, illegal drugs, inhalants, synthetic drugs used to get high (K-2, bath salts, white lightning), or over-the-counter medicine. This does not include medications prescribed by doctor or nurse for the person, but includes prescription drugs that are NOT prescribed to the person by his/her doctor. How strongly do you agree or disagree with the following statements about this school? Mark One Response.

At this school, how much of a problem is student drug use?

- A. Not a Problem
- B. Small Problem
- C. Somewhat a Problem
- D. Large Problem

Question 46.

At this school, how much of a problem is student use of electronic cigarettes?

- A. Not a Problem
- B. Small Problem
- C. Somewhat a Problem
- D. Large Problem

Question 47.

At this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)?

- A. Not a Problem
- B. Small Problem
- C. Somewhat a Problem
- D. Large Problem

Question 48.

"Alcohol" means a full or part of a drink of alcohol. Examples include beer, wine, mixed drink, shot of liquor, or any combination of these alcoholic drinks. This does not include alcohol that you may drink for religious purposes.

At this school, how much of a problem is student alcohol use?

- A. Not a Problem
- B. Small Problem
- C. Somewhat a Problem
- D. Large Problem

Question 50.

This school has adequate resources to address substance use prevention.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 51.

This school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program).

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 49.

How strongly do you agree or disagree with the following statements about this school? Mark One Response.

This school collaborates well with community organizations to help address youth substance use problems.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 52.

This school has programs that address substance use among students.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 53.

I know what to do if there is an emergency, natural disaster (tornado, flood) or a dangerous situation (e.g., violent person on campus) during the school day.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 54.

This school has a written plan that describes procedures to be performed in shootings.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 55.

This school has a written plan that clearly describes procedures to be performed in natural disasters (e.g., earthquakes or tornadoes).

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 56.

This school or school district provides effective training in safety procedures to staff (e.g., lockdown training or fire drills).

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 57.

This school looks clean and pleasant.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 59.

My teaching is hindered by poor heating, cooling, and/or lighting systems at this school.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 58.

This school looks clean and pleasant.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 60.

My teaching is hindered by a lack of instructional space (e.g., classrooms) at this school.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 62.

My teaching is hindered by inadequate or outdated equipment or facilities at this school.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 61.

My teaching is hindered by a lack of textbooks and basic supplies at this school.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 63.

The students in my class(es) come to class prepared with the appropriate supplies and books.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 64.

Once we start a new program at this school, we follow up to make sure that it's working.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 66.

Teachers at this school feel responsible to help each other do their best.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 65.

The programs and resources at this school are adequate to support students' learning.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 67.

Teachers at this school feel that it is a part of their job to prepare students to succeed in college.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 68.

The programs and resources at this school are adequate to support students with special needs or disabilities.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 69.

This school provides the materials, resources, and training necessary for me to support students' physical health and nutrition.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 70.

This school places a priority on making healthy food choices.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 71.

This school places a priority on students' health needs.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 72.

This school places a priority on students' physical activity.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 73.

This school provides quality counseling or other services to help students with social or emotional needs.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 74.

This school provides the materials, resources, and training necessary for me to support students' social or emotional needs.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 75.

This school places a priority on addressing students' mental health needs.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 77.

This school places a priority on helping students with their social, emotional, and behavioral problems.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 76.

This school places a priority on teaching students strategies to manage their stress levels.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 78.

Staff at this school are clearly informed about school policies and procedures.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 81.

Discipline is fair.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 79.

Staff at this school recognize students for positive behavior.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 82.

This school effectively handles student discipline and behavior problems.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 80.

School rules are applied equally to all students.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree

Question 83.

Staff at this school work together to ensure an orderly environment.

- A. Strongly Agree
- B. Agree
- C. Disagree
- D. Strongly Disagree