Principals and Assistant Principals
Collegial Circle
(For New and Current Administrators)
The Collegial Circle provides an interactive dialogue among principals and assistant principals on issues pertinent to the position, as well as effective leadership practices: instructional leadership; developing and sharing a vision of academic excellence; building a positive school culture that promotes student achievement; effective communication skills; and evaluating staff. Also included is the annual required recertification for teacher observations and evaluations under the APPR regulations.

Aspiring Administrators Collegial Circle
These sessions are designed to encourage and prepare aspiring administrators for entry into the field of school leadership and sitting administrators into positions of greater influence and authority. Participants will examine the qualities of leaders and leadership, as well as reviewing the research on key practices of effective school principals. We will meet with experienced administrators from both building and district level positions who will discuss career paths, leadership style, and the challenges and rewards of educational leadership. In addition, writing an effective cover letter and resume will be reviewed as well as preparing for an interview. APPR Regulations and new Leadership Standards will be discussed.

CONTACT INFORMATION
Kate Davern
Director, Educational Support Services
Eastern Suffolk BOCES
Instructional Support Center @ Sequoya
750 Waverly Avenue, Holtsville, NY 11742
Phone: (631) 244-4201 • Fax: (631) 240-8954
kdavern@esboces.org

Eastern Suffolk BOCES does not discriminate against any employee, student, applicant for employment, or candidate for enrollment on the basis of sex, gender, race, color, religion or creed, age, weight, national origin, marital status, disability, sexual orientation, gender identity or expression, transgender status, military or veteran status, domestic violence victim status, genetic predisposition or carrier status, or any other classification protected by Federal, State, or local law. ESBOCES also provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding the implementation of applicable laws should be directed to either of the ESBOCES Civil Rights Compliance Officers at ComplianceOfficers@esboces.org: the Assistant Superintendent for Human Resources, 631-687-3029, or the Associate Superintendent for Educational Services, 631-687-3056, 201 Sunrise Highway, Patchogue, NY 11772. Inquiries may also be addressed to the Office for Civil Rights at the US Department of Education, 32 Old Slip, 26th Floor, New York, NY 10005, 646-428-3800, OCR.NewYork@ed.gov.

Leadership Development and Placement Service 2019-2020

Collegial Circles
With Dr. Deborah De Luca

Eastern Suffolk BOCES Board and Administration
President
Lisa Israel
Vice President
William K. Miller
Member and Clerk
Fred Langstaff
Members
Arlene Barresi
Walter Wm. Dendler, Jr.
Stephen L. Gessner, Ph.D.
Linda S. Goldsmith
William Hsiang
Susan Lipman
Joseph LoSchiavo
Anne Mackesey
James F. McKenna
Brian O. Mealy
Catherine M. Romano
John Wyche
District Superintendent
David Wicks
Chief Operating Officer
Julie Davis Lutz, Ph.D.
Associate Superintendent
Ryan J. Ruf – Management Services
Associate Superintendent
Peggie Staib, Ed.D. – Educational Services
Assistant Superintendent
R. Terri McSweeney, Ed.D. – Human Resources
Directors/Managers
Keith Anderson – Building Services
Leah Arnold – Career, Technical and Adult Education
Kate Davern – Educational Support Services
Colleen Lipponer – Business Services
Susan Maddi – Administrative Services
Grant Nelsen – Technology Integration
Gina Reilly – Special Education
Darlene Roces – Regional Information Center

www.esboces.org

Educational Services That Transform Lives
**Leadership Development and Placement Service**

*A Leadership Initiative Addressing the Professional Development and Recruitment Needs of Districts*

This initiative addresses four specific areas of need:
- Recruitment of new administrators
- Placement of interim administrative staff
- Professional development for aspiring and current administrators
- Mentoring/One-on-One Coaching available for an additional fee

<table>
<thead>
<tr>
<th>BASIC SERVICE</th>
<th>EXPANDED SERVICE</th>
<th>ENHANCED SERVICE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fee</strong>: $3,000 per year</td>
<td><strong>Fee</strong>: $4,000 per year</td>
<td><strong>Fee</strong>: $7,500 per year</td>
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**Recruitment**
- Access to and inclusion on the Eastern Suffolk BOCES web page to advertise district vacancies
- Link from Eastern Suffolk BOCES web page to individual district website
- Four *New York Times* advertisements for leadership positions in the Sunday Review

**Interim Placement**
- Recruitment of qualified administrators
- Access to Eastern Suffolk BOCES database of available administrators
- Access to candidate list and resumes

**Leadership Development**
- Two (2) registration fees for the 2-Day Summer Principal/Leadership Academy
- Two (2) registration fees for bimonthly Principals & Assistant Principals Collegial Circle

*Annual Recertification Training: These collegial circles include Recertification Training for Teacher Evaluators.*
- **NEW:** Two (2) registrations at any ESBOCES Professional Development workshop valued up to $250* each

**Aspiring Administrator Service**
- Participation of three (3) persons in the Aspiring Administrators Collegial Circle

*New APPR Regulations will be thoroughly reviewed.*

**Leadership Development**
- Three (3) registration fees for 2-Day Summer Principal/Leadership Academy
- Three (3) registration fees for bimonthly Principals & Assistant Principals Collegial Circle

*Annual Recertification Training: These collegial circles include Recertification Training for Teacher Evaluators.*
- **NEW:** Two (2) registrations at any ESBOCES Professional Development workshop valued up to $250* each

**Aspiring Administrator Service**
- Participation of three (3) persons in the Aspiring Administrators Collegial Circle

*New APPR Regulations will be thoroughly reviewed.*

**Leadership Development**
- Six (6) registration fees for 2-Day Summer Principal/Leadership Academy
- Six (6) registration fees for bimonthly Principals & Assistant Principals Collegial Circle

*Annual Recertification Training: These collegial circles include Recertification Training for Teacher Evaluators.*
- **NEW:** Three (3) registrations at any ESBOCES Professional Development workshop valued up to $250* each

**Aspiring Administrator Service**
- Participation of six (6) persons in the Aspiring Administrators Collegial Circle

*New APPR Regulations will be thoroughly reviewed.*

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*To utilize the free registration(s) for a PD workshop, please email Elizabeth Baiz at ebaiz@esboces.org AND Charlene Delgado at cdelgado@esboces.org.*