

COLLEGIAL CIRCLES WITH DR. DEBORAH DE LUCA

Principals and Assistant Principals Collegial Circle

(For New and Current Administrators)

The Collegial Circle provides an interactive dialogue among principals and assistant principals on issues pertinent to the position, as well as effective leadership practices: instructional leadership; developing and sharing a vision of academic excellence; building a positive school culture that promotes student achievement; effective communication skills; and evaluating staff. Also included is the annual required recertification for teacher observations and evaluations under the APPR regulations.

Aspiring Administrators Collegial Circle

These sessions are designed to encourage and prepare aspiring administrators for entry into the field of school leadership and sitting administrators into positions of greater influence and authority. Participants will examine the qualities of leaders and leadership, as well as reviewing the research on key practices of effective school principals. We will meet with experienced administrators from both building and district level positions who will discuss career paths, leadership style, and the challenges and rewards of educational leadership. In addition, writing an effective cover letter and resume will be reviewed as well as preparing for an interview. APPR Regulations and new Leadership Standards will be discussed.

CONTACT INFORMATION

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www.esboces.org

Eastern Suffolk BOCES does not discriminate against any employee, student, applicant for employment, or candidate for enrollment on the basis of sex, gender, race, color, religion or creed, age, weight, national origin, marital status, disability, sexual orientation, gender identity or expression, transgender status, military or veteran status, domestic violence victim status, genetic predisposition or carrier status, or any other classification protected by Federal, State, or local law. ESSBOCES also provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding the implementation of applicable laws should be directed to either of the ESSBOCES Civil Rights Compliance Officers at ComplianceOfficers@esboces.org; the Assistant Superintendent for Human Resources, 631-687-3029, or the Associate Superintendent for Educational Services, 631-687-3056, 201 Sunrise Highway, Patchogue, NY 11772. Inquiries may also be addressed to the Office for Civil Rights at the US Department of Education, 32 Old Slip, 26th Floor, New York, NY 10005, 646-428-3800, OCR.NewYork@ed.gov.



LEADERSHIP DEVELOPMENT AND PLACEMENT SERVICE 2019-2020



LEADERSHIP DEVELOPMENT AND PLACEMENT SERVICE

A Leadership Initiative Addressing the Professional Development and Recruitment Needs of Districts

This initiative addresses four specific areas of need:

- ◆ Recruitment of new administrators
- ◆ Placement of interim administrative staff
- ◆ Professional development for aspiring and current administrators
- ◆ Mentoring/One-on-One Coaching available for an additional fee

BASIC SERVICE

Fee: \$3,000 per year

Recruitment

- ◆ Access to and inclusion on the Eastern Suffolk BOCES web page to advertise district vacancies
- ◆ Link from Eastern Suffolk BOCES web page to individual district website
- ◆ Four *New York Times* advertisements for leadership positions in the Sunday Review

Interim Placement

- ◆ Recruitment of qualified administrators
- ◆ Access to Eastern Suffolk BOCES database of available administrators
- ◆ Access to candidate list and resumes

Leadership Development

- ◆ Two (2) registration fees for the 2-Day Summer Principal/Leadership Academy
- ◆ Two (2) registration fees for bimonthly Principals & Assistant Principals Collegial Circle
Annual Recertification Training: These collegial circles include Recertification Training for Teacher Evaluators.
- ◆ **NEW: One (1) registration at any ESBOCES Professional Development workshop valued up to \$250***

Aspiring Administrator Service

- ◆ Participation of two (2) persons in the Aspiring Administrators Collegial Circle
New APPR Regulations will be thoroughly reviewed.

EXPANDED SERVICE

Fee: \$4,000 per year

Includes Recruitment and Interim Placement Services as found in the Basic Service

Leadership Development

- ◆ Three (3) registration fees for 2-Day Summer Principal/Leadership Academy
- ◆ Three (3) registration fees for bimonthly Principals & Assistant Principals Collegial Circle
Annual Recertification Training: These collegial circles include Recertification Training for Teacher Evaluators.
- ◆ **NEW: Two (2) registrations at any ESBOCES Professional Development workshop valued up to \$250* each**

Aspiring Administrator Service

- ◆ Participation of three (3) persons in the Aspiring Administrators Collegial Circle
New APPR Regulations will be thoroughly reviewed.



ENHANCED SERVICE

Fee: \$7,500 per year

Includes Recruitment and Interim Placement Services as found in the Basic Service

Leadership Development

- ◆ Six (6) registration fees for 2-Day Summer Principal/Leadership Academy
- ◆ Six (6) registration fees for bimonthly Principals & Assistant Principals Collegial Circle
Annual Recertification Training: These collegial circles include Recertification Training for Teacher Evaluators.
- ◆ **NEW: Three (3) registrations at any ESBOCES Professional Development workshop valued up to \$250* each**

Aspiring Administrator Service

- ◆ Participation of six (6) persons in the Aspiring Administrators Collegial Circle
New APPR Regulations will be thoroughly reviewed.

Please see the back of the brochure for additional Collegial Circle information.

***To utilize the free registration(s) for a PD workshop, please email Elizabeth Baiz at ebaiz@esboces.org AND Charlene Delgado at cdelgado@esboces.org.**