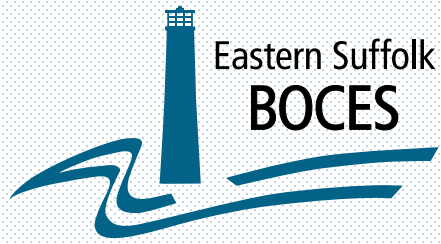


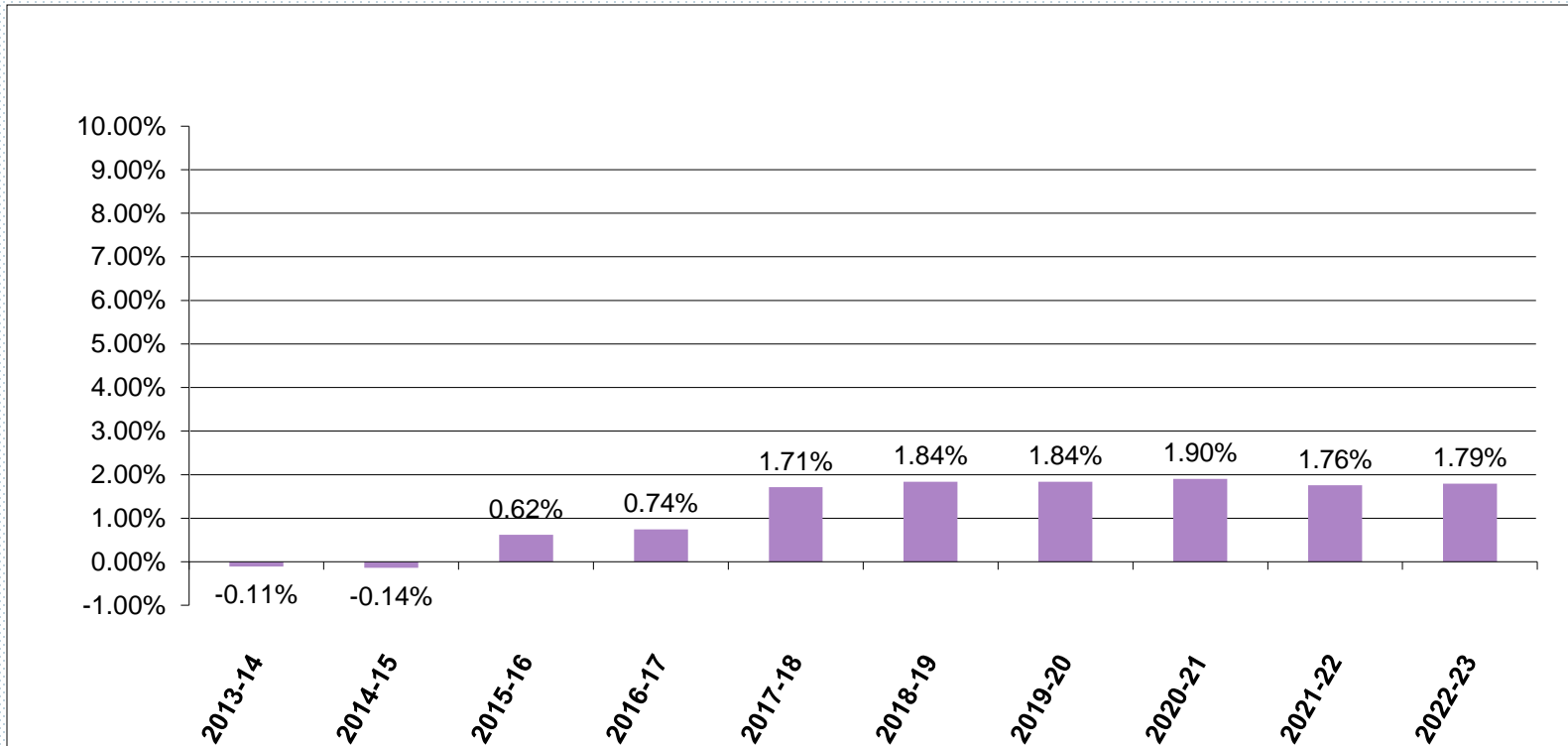


# Eastern Suffolk BOCES Administrative Budget 5-Year Plan

October 23, 2018



# Historical and Projected Administrative Charge Over 10 Years



**(Average increase of 1.20% over 10-year period)**

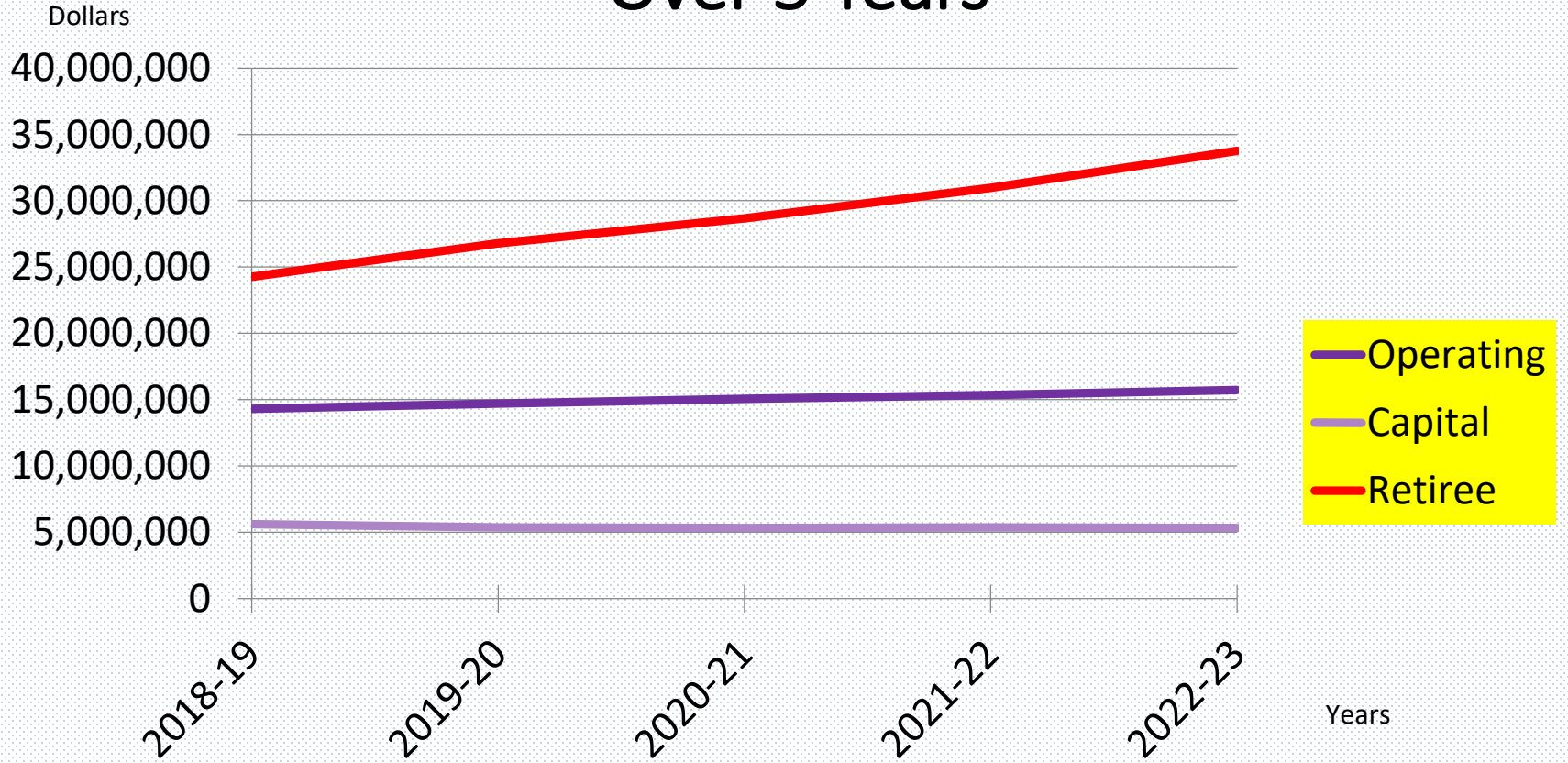


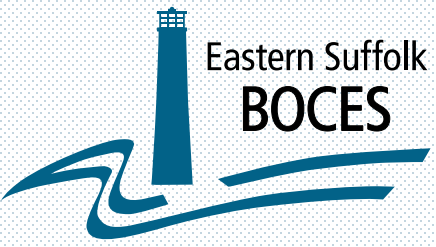
# Administrative Budget History

- ❖ How has the agency been able to keep the administrative charge so low for the last 10 years?
  - ❖ Negotiating reductions in the rent budget.
  - ❖ Changing software systems.
  - ❖ Strategic use of the ERS Reserve.
  - ❖ Reducing Staff 2.3 fte since 2011-12.
  - ❖ Negotiating increases in employee health insurance contributions.
  - ❖ Evaluating programs and realigning duties to maximize departmental efficiencies within the agency.

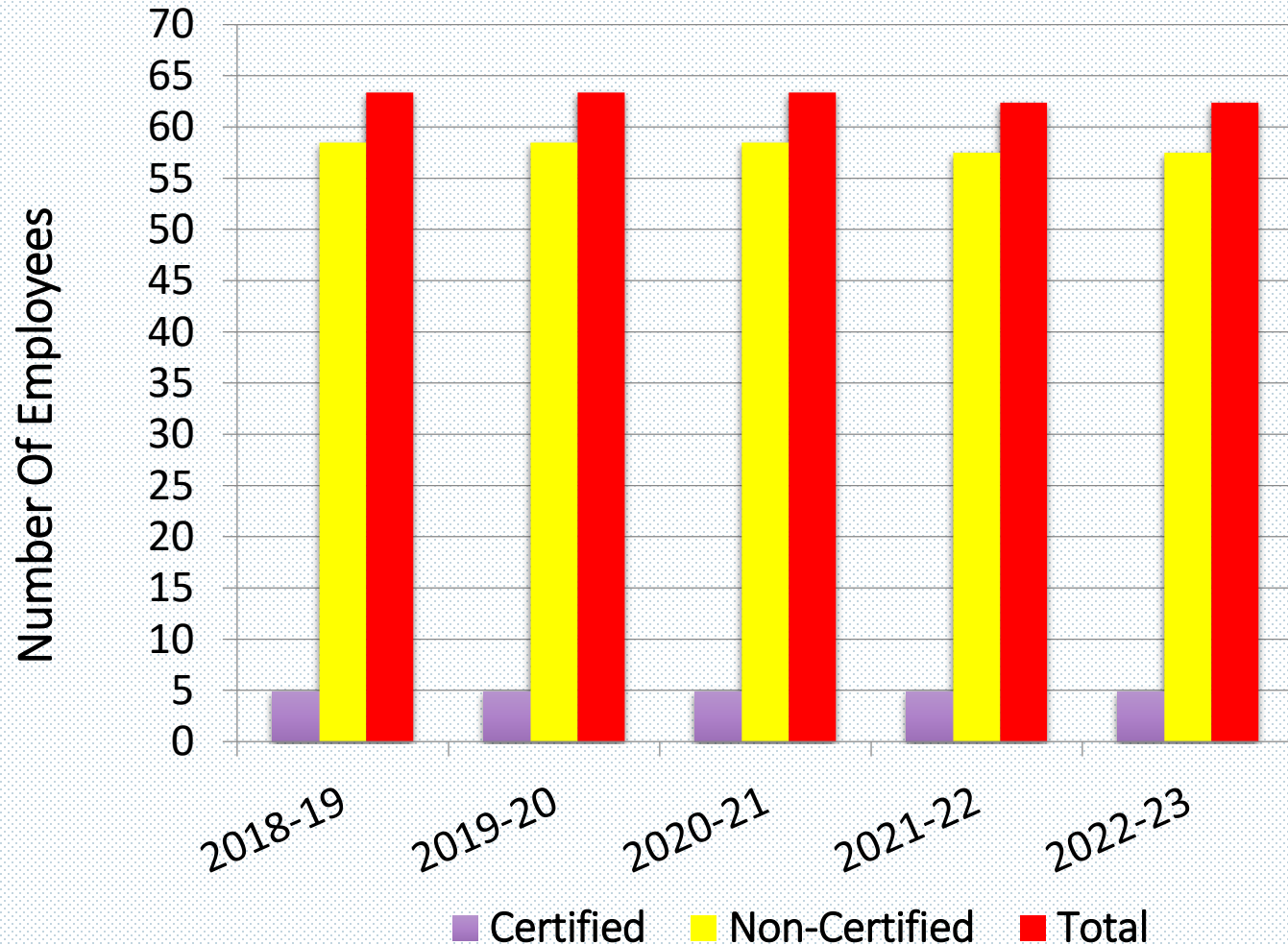


# Projected Budget Components Over 5 Years



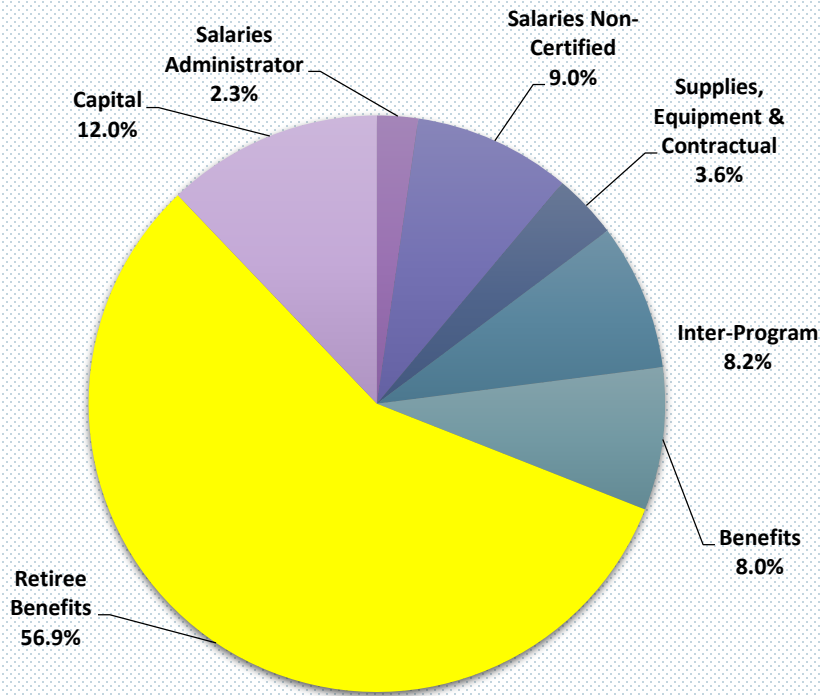


# Projected Staffing Over 5 Years

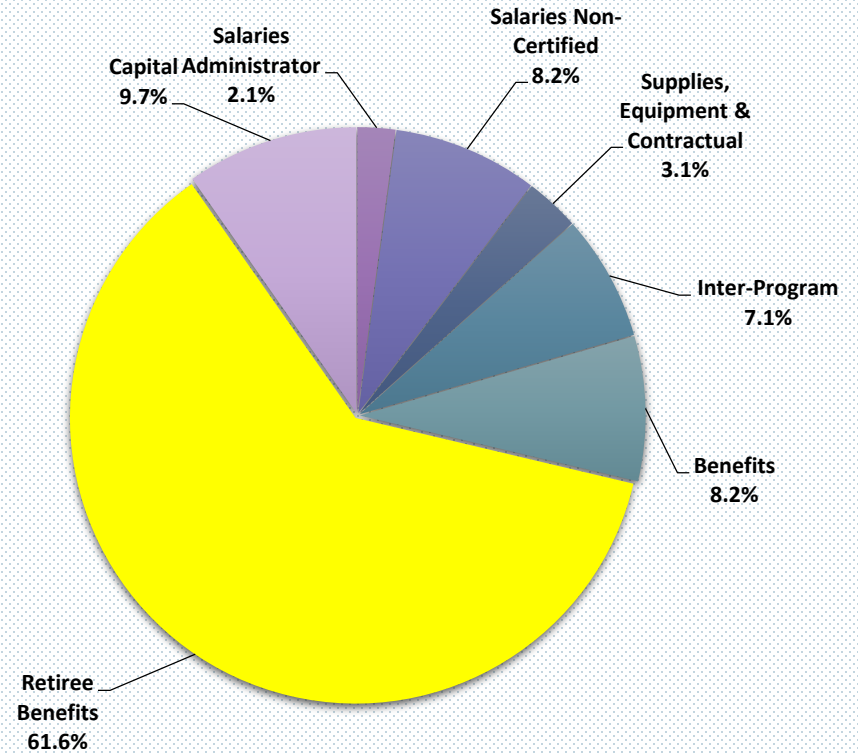


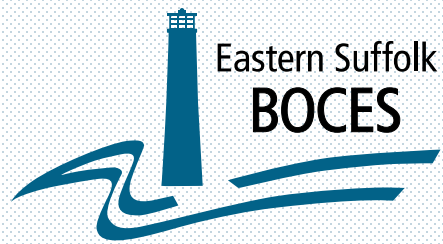
# Budget Comparison

**2018-19**



**2022-23**

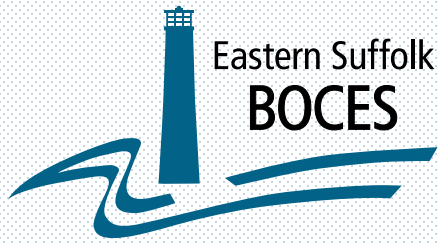




# Budget Assumptions Year 1

2018-19

- ❖ Baseline Year
- ❖ .3 fte reallocation of Administrative Staff - estimated savings of \$30,000.
- ❖ Reorganization of the Office of Planning and Program Improvement - estimated savings of \$50,000.
- ❖ Rental budget includes Tatonka (BAC) - estimated savings of \$45,920; and closing of Centereach Academic Center building - estimated savings of \$284,000.
- ❖ Capital Fund Transfer- \$1.8 million.

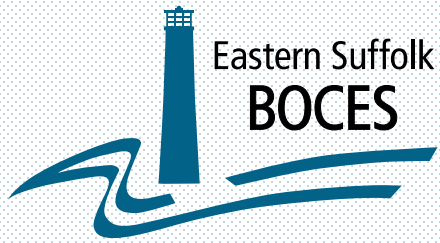


# Budget Assumptions Year 2

2019-20

- ❖ Reorganization of the Office of Planning and Program Improvement – Year 2 estimated savings of \$50,000.
- ❖ Rental budget- Sherwood Lease expires and full phase-in at Sequoya - net estimated savings of \$233,000; Tatonka (BAC) - savings of \$45,920; Masera bond is complete - estimated savings of \$264,000.
- ❖ Capital Fund Transfer unchanged-\$1.8 million.
- ❖ Utilize ERS reserve - estimated savings of \$97,000.

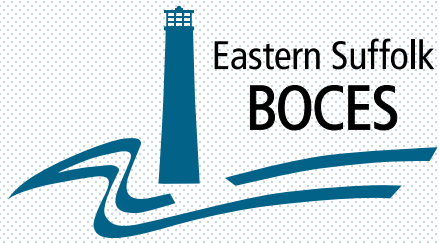




# Budget Assumptions Year 3

2020-21

- ❖ Projected reduction of 1.0 fte due to full phase-in of Onboarding Software in the Office of Human Resources - estimated savings of \$55,000.
- ❖ Additional use of ERS reserve - estimated savings of \$112,000.
- ❖ Rental budget includes Tatonka (BAC) - savings of \$45,920.
- ❖ Capital Fund Transfer reduced to \$1.75 million.



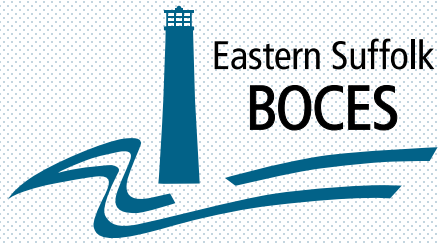
# Budget Assumptions Years 4 and 5

## 2021-22

- ❖ No change in staff.
- ❖ Rental budget includes Tatonka (BAC) - savings of \$45,920
- ❖ Additional use of ERS reserve - estimated savings of \$128,000.
- ❖ Transfer to Capital Fund unchanged at 1.8 million.
- ❖ Reorganization in the Office of Technology Integration - Three-year phase-in - est. savings - \$50,000.

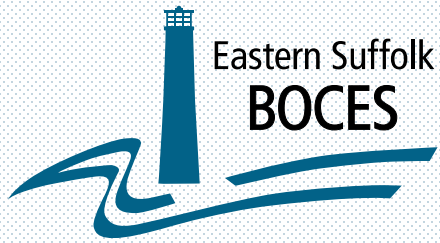
## 2022-23

- ❖ No change in staff.
- ❖ Additional use of ERS reserve - estimated savings of \$135,000.
- ❖ Transfer to Capital Fund increased to \$2.1 million.
- ❖ Reorganization in the Office of Technology Integration - Three-year phase-in savings - \$50,000.



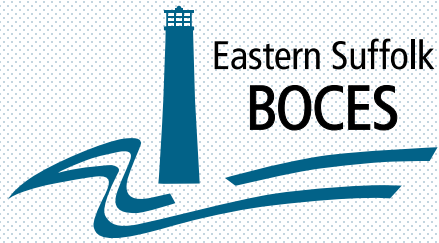
## Forecasted Budget Assumptions

- ❖ Staff salary and other contractual increases will be 2.5%.
- ❖ Renewals of rental properties will be 2% or based on negotiated agreements .
- ❖ Inter-Program Charges will increase by 2%.
- ❖ 10% increases assumed on health insurance.
- ❖ Anticipated reductions in ERS and continued use of the reserve.
- ❖ TRS is estimated at current rate of 10.62%.



# Highlights

- ❖ Reaccredited by the Middle States Association.
- ❖ Ongoing Long Term Planning for Space and Security.
- ❖ Improved space for staff and students at Sequoya, the Armory, and Islip Office Center.
- ❖ Positive Comptroller Audit Report.
- ❖ Managing cash flow to reduce or eliminate the RAN borrowing.



# Eastern Suffolk BOCES Board and Administration

## President

Lisa Israel

## Vice President

William K. Miller

## Member and Clerk

Fred Langstaff

## Members

Arlene Barresi	William Hsiang	James F. McKenna
Walter Wm. Denzler, Jr.	Susan Lipman	Brian O. Mealy
Stephen L. Gessner, Ph.D.	Joseph LoSchiavo	Catherine M. Romano
Linda S. Goldsmith	Anne Mackesey	John Wyche

## District Superintendent

David Wicks

## Chief Operating Officer

Julie Davis Lutz, Ph.D.

## Associate Superintendent

Ryan J. Ruf – Management Services

## Associate Superintendent

Peggie Staib, Ed.D. – Educational Services

## Assistant Superintendent

R. Terri McSweeney, Ed.D. – Human Resources

## Directors

Keith Anderson – Building Services  
Leah Arnold – Career, Technical and Adult Education  
Kate Davern – Education and Information Support Services  
Colleen Lipponer – Business Services  
Susan Maddi – Administrative Services  
Grant Nelsen – Technology Integration  
Gina Reilly – Special Education  
Darlene Roces – Regional Information Center

[www.esboces.org](http://www.esboces.org)

Eastern Suffolk BOCES does not discriminate against any employee, student, applicant for employment, or candidate for enrollment on the basis of gender, race, color, religion or creed, age, weight, national origin, marital status, disability, sexual orientation, military or veteran status, domestic violence victim status, genetic predisposition or carrier status, or any other classification protected by Federal, State, or local law. This policy of nondiscrimination includes: access by students to educational programs, student activities, recruitment, appointment and promotion of employees, salaries, pay, and other benefits. ESBOCES also provides equal access to the Boy Scouts and other designated youth groups. ESBOCES fully complies with all applicable rules and regulations pertaining to civil rights for students and employees (e.g., Title IX of the Education Amendments of 1972, § 504 of the Rehabilitation Act of 1973, Titles VI and VII of the Civil Rights Act of 1964, Dignity for All Students Act, § 303 of Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and the Boy Scouts of America Equal Access Act of 2001). Inquiries regarding the implementation of the above laws should be directed to either of ESBOCES Civil Rights Compliance Officers at [ComplianceOfficers@esboces.org](mailto:ComplianceOfficers@esboces.org); the Assistant Superintendent for Human Resources, 631-687-3029, or the Associate Superintendent for Educational Services, 631-687-3056, 201 Sunrise Highway, Patchogue, NY 11772. Inquiries may also be addressed to the Office for Civil Rights at the US Department of Education, 32 Old Slip, 26<sup>th</sup> Floor, New York, NY 10005, 646-428-3800, [OCR.NewYork@ed.gov](mailto:OCR.NewYork@ed.gov).